

ADVANCED HEALTH MANAGEMENT PROGRAMME

"Never mistake knowledge for wisdom. One helps you make a living and the other helps you make a life" – Sandra Carey

Dr. R.T. Botha

Investing in People Management Development

The challenges from a previously centralized and inequitable health system in South Africa are well known and ongoing. Considerable progress has been made through prioritizing primary healthcare and instituting reforms to medical schemes. Despite regulations, cost escalations in recent years have been significant. This resulted in more people on medical aid losing or foregoing their benefits and relying on the public health system. Through promoting redistribution and sharing health care resources between the public and private health sector, the National health Insurance System presents itself as the ideal system for providing equitable access to quality health care for all South Africans. The successful implementation and sustainability of such a system will require strong leadership to sustain the long term benefits of such challenges, especially in the strive and vision to improve health service delivery to the benefit of all South Africans.

Most great leaders in our society have had role models that inspired and helped them towards accomplishing their dream and achieving their personal career goals. Inspiring and developing learners is an investment that yields fruit beyond what simple teaching can achieve. Creating enthusiasm to learn, and inspiring learners to develop a passion for personal growth is an art mastered by few teachers.

Apart from critical management /leadership skills necessary to adapt and survive in a rapidly changing health care environment, the Advanced Health management Course at FPD taught me invaluable life skills that changed the way I practice medicine and approach life in general. Equipped with this new knowledge and wisdom I have become a more effective and assertive health care professional. I effectively lead and focus on prioritising my schedule ensuring the things I spend time on make a lasting difference in the lives of individuals I'm involved with. I have essentially become a transformational leader and was inspired to take self responsibility for my own learning and personal development.

FPD's creative and adult learning centred approach contributed tremendously towards my personal development in becoming a Transformational Leader and a self directed learner.

The Advanced Health Management Programme also provided me with essential skills and assisted further cultivating my leadership potential. There are two ways of spreading light: to be the candle or to be the mirror that reflects it. As young professionals it is crucial that we find a candle who's light we can learn to reflect. The learning principles from the Advanced Health Management Programme also inspired me to be a change agent in my work environment to leave a lasting footprint not only in my place of work but also in society. It's a personal honour to be associated with such a professional and credible organisation, dedicated and committed to educate and develop future Transformational leaders and Managers not only for the South African health system but also for Africa as a footprint to make a lasting difference.

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