

<b>Job Title</b>	:	<b>Provincial Mental Health Technical Advisor</b>
Annual salary range (based on relevant experience and qualifications)	:	R440,037 – R498,565
Location	:	Free State
Department	:	Health System Strengthening Cluster - Mental Health System Strengthening Department
Reporting to	:	Mental Health Technical Lead

### **Background:**

The purpose of the project is to implement data-driven, evidence-based approaches to support access to appropriate mental health care for People Living with HIV (PLHIV) and for health care workers providing HIV care. Evidence based approaches will include addressing implementation gaps to improve access, retention, and adherence to effective HIV services and decrease stigma/discrimination for PLHIV affected by common mental health (MH) disorders (anxiety, depression), complex MH disorders (neurotic and psychotic disorders), and harmful substance use including alcohol abuse; and decrease HCW stress, anxiety, and burnout to increase the quality of HIV/TB services in SA.

### **Main purpose of the position:**

To support the Mental Health Technical Lead with implementation of the Mental Health system strengthening program in the Free State.

### **Scope of Work:**

- To support desktop reviews and gap analysis of existing policies, guidelines, and SOPs to identify opportunities to strengthen PHC MH activities to ensure provincial and district realities are included in technical assistance provided at a national level.
- To support the development of position papers to inform roundtable discussions at provincial and district level.
- To identify stakeholders, and support organization providing mental health related care at a provincial and district level.
- To manage translation of national level project policy and strategy outcomes to provincial, district and PEPFAR district support partner's (DSP) level.
- To support the creation of and to provide the secretariat services to district level consultative forums.
- To implement continuous stakeholders program monitoring and evaluation structures linked to provincial and district level consultative forums.
- To support districts and DSPs to establish MH intervention teams.

- To support capacity development of public sector and DSP staff on the MH needs and services for PLHIV through providing mentoring linked to training, moderation of online discussion forums linked to capacity development.
- To conduct audits of cascade training by master trainers in PHC facilities.
- To provide technical advice to provincial and district level government and DSP staff on MH service improvement.
- To support stakeholders with the development and implementation of referral and counter referral strategies and implementation plans.
- To support stakeholder efforts to increase retention in care for PLHIV with MH disorders including targeted intervention that prioritize underperforming facilities.
- To work with DSPs and District Management Teams to ensure deployment of digital health solutions and HCW awareness of self-care solutions.
- To work with M&E managers at all levels to use data analytics to track all aspects of project implementation.
- To implement any additional project related tasks allocated by FPD management.

#### **Qualifications and registrations:**

- Post graduate degree in Psychiatric Nursing / Post graduate degree in Psychology (essential).
- SANC / HPCSA registration (essential).
- General management qualification (advantageous).
- Project Management qualification (advantageous).

#### **Working / Industry experience required:**

- Minimum of 7 years' experience working within mental health or related programmes within the public, private and/or civil society health sector in South Africa.
- Experience in the provision of services to people living with HIV or TB would be an advantage.
- Previous experience in capacity development and policy development.

#### **Additional requirements**

- Proficiency in reading, speaking, writing English is essential.
- Proficiency in another local language will be an added advantage.
- **Remote working environment (home office) in province where service is to be provided.**
- Valid code 08 driver's license and own vehicle.
- Willingness to travel extensively.
- **Fully vaccinated against the Coronavirus.**

*Applicants are advised that the Foundation for Professional Development has elected to implement a mandatory COVID-19 vaccination policy to protect the health and safety of its employees, faculty, students, clients, and others who work with, train, or receive other services from FPD.*

**Closing date for applications: 11 February 2022 at 16h00**

Applicants should forward a motivational letter and CV to [recruitment@foundation.co.za](mailto:recruitment@foundation.co.za).  
**Please clearly indicate the province for your application.**

For enquiries, please contact Leah Maenetja ([leahm@foundation.co.za](mailto:leahm@foundation.co.za)) or Tshililo Pharamela ([tshililop@foundation.co.za](mailto:tshililop@foundation.co.za)).

**Please note:**

Only applicants shortlisted for interviews will be contacted. If you have not been contacted within one month after the closing date of this advertisement, please accept that your application was unsuccessful.